

POLICY STATEMENT

SHE Policy Statement

The policy in the field of Safety, Health and Environment (SHE) will be conducted by the management of Aqua Vision BV as an integral part of the company policy. It will at least meet the legal requirements arising from the legislation in force in the Netherlands, requirements as set out in the SHE Checklist Contractors (VCA) and requirements made known by its clients.

The aim is to prevent personal injury, material and environmental damage and to continuously improve SHE performance.

The responsibility for establishing and implementing the policy rests with the management. The management will call on the employees concerned to implement the policy and the management will make resources available. HSE coordinators have been appointed to coordinate the SHE policy.

The responsibility of employees regarding the working conditions and the environment is a direct consequence of the way their work is carried out. They will be involved in the implementation of the policy and informed about the nature of the risks involved in the work to be performed.

The effectiveness of this policy will be evaluated annually. Reporting about this takes place in the management review. As input for the management assessment, the management makes use of, among other things, the results of internal audits, accident records and the action plan associated with the Risk inventory.

If this proves necessary, the organization will take measures to correct the identified shortcomings. The progress of the follow-up of these corrective measures is reported to the management.

The SHE policy will be evaluated at least every 3 years and, if necessary, updated.

Prepared on May 15, 2019

Peter Meyer CEO



